

NWUU Board of Trustees August 2024 Agenda
August 21st, 2024

1. Check In
2. Approval of July 2024 Minutes
3. Healthy Congregations Team Update (Kasia Montgomery)
4. Stewardship Update: (Brenda Cooper)
 - a. Review proposal for Capital Reserve Fund (Terry Leyenberger)
5. Treasurer's Report: Jeremy Northum
6. Foundational Trustee Report: Karl Mueller
 - a. Update on Garden and TV projects
 - b. Roof discussion
 - c. Parking lot concerns
7. Shared Ministry Council Trustee Report: Sara DaSilva
8. Minister's Report: Rev. Sarah
 - a. Slack v Google Suite
 - b. 501c3 church status, authorizing SEEJ petition signing
 - c. Good Trouble Congregation Program—Please briefly review the program info with this link: <https://uuthevote.org/goodtroublecongregation/>
9. Other Items:
 - a. Removing members (Mary)
 - b. Sunday Safety Team
 - c. Sociocracy update (Sara)—Town hall 9/8 after service

Healthy Congregations Team:

Originally formed to help with conflict between congregants- Ann McAlpin, Kasia (joined in January), and Hallie Moore? (not sure if that is correct)—started a different mission in January (didn't have many requests for help with resolving conflicts among congregants)—can we offer an assessment of our congregation? What makes a congregation healthy? Met once or twice a month and used a book—"Beloved Community"—what makes a UU congregation a healthy congregation? We did a deep dive—we are already doing a lot of what the book describes. We are now distributing to other committees to get their feedback

Actionable items/items to talk about more: create new mission and vision
Rev Sarah- we should get the congregation involved in thinking about what makes a healthy congregation

Terry Leyenberger's Capital Reserve Fund

Stewardship met with Terry two months ago, had a great discussion about the proposal. They want to take ownership and develop a plan. Make a circle with Building and Grounds and Finance—How should Northwoods implement this? Make plan to give back to the board for approval. They need knowledgeable people about building and

grounds: Karl, Jamie. We think include Mark Smith and Ronnie Holmes, as well as the Service Auction committee, Richard Stromatt, and Jeremy Northum—we have to figure out how much money we need? And how will we get this money?

Should building and grounds be separated into two parts?

Finance Report: Jeremy Northum

How will we handle the Share the Paddle funds in our budget?

General questions from Jeremy: Bylaws mentions a finance committee; does Jeremy need to form a finance circle? Mary: we've never had a finance committee. We've tried to form one several times. We asked Leadership Development Committee to help us find people for the finance committee. Jeremy is going to try and form a committee.

Using Powerchurch right now as finance software. It is clunky. Wants something that is better- maybe a portal where members can log in and manage pledges, sign up for an email list, etc.

Karl- Update on garden and tv projects

Mark Smith got appendicitis; tvs were set to be installed last month. He wants to try and get the tvs up this weekend, on Saturday, starting at 9:00 a.m. in the sanctuary.

Roof- Karl had a convo with Jamie recently; after one of the storms in May, leaks were seen in the sanctuary, thought to be associated with the roof. Ronnie was willing to do a survey. Thought the roof vent, or exhaust for a water heater, might have failed, or the drain pan might have overflowed. Jamie had a couple of conversations with Ronnie, and then reached out to him, but did not hear back from him. He says we didn't stay in touch with him.

Roof maintenance is not being performed. Jamie found a contractor who is willing to do a detailed report, but has not been successful in reaching him

Leaks were in hallway between the halls and garden room; the drain pan runs right along the wall that the water was coming out from under

Parking Lot

Connie is aware; told Brenda that the guy who is working on the garden said he could fix it. Connie may be getting a quote for getting this fixed. Not sure though. Heard it through the grapevine. Karl will call this company, thinks they are called "Alliance"

Beth suggests that we make a policy that bids for projects should be obtained before a \$500 or greater project/repair. Rev Sarah: this has been the practice, but the board has not written it down as policy. Mary says to put it into the finance policy.

In policy, we can address conflict of interest; asking congregants to provide a service, and paying for it.

Sara: shared ministry:

SEE Justice: signing petitions and will work on mission and vision within their own team; Sara will do a Sociocracy training with them. Nothing from Service Auction

Beth wants to know from Service Auction committee how the raise the paddle funds will be used/who is responsible for coordinating the projects, etc. Hillary brought up at the last service auction meeting. Sara DaSilva wants to be invited to the next Service Auction meeting (next Wednesday at 7:00)

Reverend Sarah update

We have a Young Adult group now; Abby would like to be a part of this

Just started a 6 week online guided meditation class; the first attempt to do something as spiritual nourishment during the week, rather than on Sunday. Plan is to have 4-6 week chunks, on Tuesday nights.

Jamie has been looking into church databases—for connecting people as well as for financial uses.

Generational-Transitional moment—is happening

Good Trouble Congregation Program: This is a UU congregation to protect voters—a couple of people have expressed interest in getting involved—this website talks about what we can do and cannot do as a church. There are many things we can do to support the democratic process. Brenda saw this, and was excited about it a month ago.

Removing members: bylaws tell that member removal should be approved by the board. It is the membership's committee to make that recommendation; Requirements of membership is in the bylaws. Greg McDonnell is in charge of membership

Hold off on Olivia and Daniel's removal from membership; Sara DaSilva says she has a question for membership—what is the process in the bylaws? Mary Chimarusti

Next month's agenda: invite membership committee to discuss the removal of the members; we will read the bylaws, but we want to know what process has been followed. The board must approve the removal