

## NWUU Board of Trustees Agenda

March 19, 2025

1. Check In, roles (time keeper, note taker) (10 minutes)
2. Approval of December, January, February Minutes (2 min)
3. Request from Endowment Circle–Endowment Sunday (15 minutes)
4. Bylaws revision Town Hall, Endowment edits (15 minutes)
5. Treasurer's Report: Jeremy Northum (20 mins)
6. Annual membership review (10 mins)
7. Leadership Development Circle-filling positions (15 minutes)
8. Minister's Report: Rev. Sarah (15 minutes)
9. Choose a date for the annual meeting in May/affirm the Stewardship's recommendation for this year's automatic COLA (Jeremy)

Endowment and Stewardship met- 2nd Sunday in November- Rev. Sarah will talk to Rev. Katie about facilitating this, since she will be on Sabbatical. Cyndie said we could do the UUSC donation in December. Is there a committee in charge of Share the Plate? Cyndie organizes the Share the Plate project. We are good with going forward with this.

Who do we give the Share the Plate money to? (second Sunday)

Mary: Terry, you need to write a policy on the Endowment Committee– Terry- we can't do this, because the committee can change policy at any time without permission from the board.

Terry looking for a replacement right now for Mark Smith on the Endowment Committee; we had a conversation about why the Endowment Committee is still referred to as a committee, rather than a circle. It would be nice for Stewardship to interact with us. The board must request money from the Endowment committee at the first of each year–discussion on why this is a rule–Jeremy brought this up. Terry said they have no problem changing this. A sociocracy circle would work well for Endowment, according to Terry's opinion.

Terry will talk to Endowment and get back with Mary before the bylaws revision vote, so she can make those changes if needed.

Sara Moser–Leadership Development needs clarity on what positions that need to be filled- what does the board need to provide for candidates? Do the two trustee positions that previously existed still exist?- Parliamentarian will be Beth Marshall. Austin Gatchel has agreed to take the secretary position. TDale filled the Foundational Trustee position, but it was going to be up this year. Scott's position, if the bylaws revisions move forward, will no longer be an elected position. Ask Scott or TDale if they want to serve on the board for one more year as a leader for the coordinating circle

Who oversees the Shared Ministry and Foundational group?

-Rev. Sarah says Shared Ministry is related to the coordinating circle- we don't need an extra person

Added Service Auction under Foundational Ministry in the Bylaws, as opposed to the Shared Ministry

Get revisions out to congregation in April. Board must approve first.

### **Treasurer's report**

Emailed Katie about the compensation package for Sabbatical. She is in agreement with it.

UUA dues- How much do we want to pledge to the UUA?

April 6th is a re-evaluation of the proposed budget

Stewardship is going to put in automatic 13% increase

Minister's report is in Discord- there are some learning opportunities coming up; small group wrangler currently; re-branding pastoral care team as a Mutual Aid Circle- will talk about this more on Sunday. Marci will put together a table.

Should Katie have access to the Minister's Discretionary Fund? We think yes. Pastoral Care is the biggest gray area.

Get member list, everyone signs in, need 40% of congregation to vote to pass the revisions.

Mary will do what she has done before, she will make sure we have the quorum. I can ask

Jeremy to do a report. I don't have to do the whole thing

Jamie will take care of the communication piece. Mary will do the ballots, so she needs to get with leadership dev. To get the list of people.