

<b>NORTHWOODS UNITARIAN UNIVERSALIST CHURCH</b>	TITLE: <b>YRUU Policy and Procedure</b>		
	DOC No./ REV.	<b>P 022 Rev A</b>	LAST UPDATED: 10/11/2016
	ORIGINATOR	<b>Ryan Hoffland - DRE</b>	PAGE 1 OF 2
	COMMITTEE	<b>Religious Education</b>	APPROVED DATE: 07/15/07

## 1 POLICY STATEMENT

The YRUU (Young Religious Unitarian Universalists) program at Northwoods UU Church seeks to provide a safe place for high school youth (ages 14-18) to strengthen the bonds of community among themselves and the larger congregation, while learning leadership skills from trained and committed youth advisers.

Northwoods' YRUU program endeavors to incorporate all Six Components of a balanced youth program (as stated by the UUA's national youth office) during the course of the church year. The Six Components are: Worship; Youth and Adult Relations; Community Building (with emphasis on inclusivity); Social Action; Learning and Leadership.

The YRUU program is carried out in strict adherence to NUUC's Child Safety Policy.

- 1.1 The Director of Religious Education (DRE) is responsible for directing and implementing the YRUU Program, for oversight and enforcement of NUUC's Child Safety Policy and for providing training and support to the youth advisers.
- 1.2 Youth advisers are responsible for leading and guiding the youth as they select and implement activities related to the Six Components. Youth advisers are also responsible for adhering to the Child Safety policy and for reporting any concerns about the program to the DRE.
- 1.3 Parents or guardians are responsible for maintaining open communication with youth advisers and the DRE about matters that may have an impact on their youth's participation in the program, such as concerns about the program or program activities, health issues, etc.

## 2 REFERENCED DOCUMENTS

- 2.1 Northwoods' Child Safety Policy – M010

## 3 DEFINITIONS

- 3.1 YRUU – Young Religious Unitarian Universalists
- 3.2 DRE – Director of Religious Education
- 3.3 District or SWUUC – Southwest UU Conference

## 4 PROCEDURE STEPS

Step	Activity 1	Responsibility
A	Direct and implement the YRUU program	DRE
B	Oversight and enforcement of Child Safety Policy	DRE
C	Provide training opportunities for youth advisers – in particular, a one-day workshop/retreat at the beginning of each	DRE

**Comment [MC1]:** State the Church's Policy or the purpose of the procedure

**Comment [MC2]:** Provide a list of documents other procedures and forms referenced in the procedure.

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Step	Activity 1	Responsibility
	church year – as well as ongoing support for their program-related activities.	
D	Sign permission forms for youth who choose to participate in District-level events.	DRE
E	Ensure that youth receive relevant leadership training in the implementation of their program activities	DRE

Step	Activity 2	Responsibility
A	Guide youth in their week-to-week planning and implementation of chosen activities (Six Components)	Youth Advisors
B	Accompany youth to District-level Rallies and other events	Youth Advisors
C	Participate in adviser training activities, retreats, etc.	Youth Advisors
D	Ensure that the youth are abiding by the rules and goals of the program (appropriate behavior, inclusivity, etc.)	Youth Advisors
E	Adhere to the Child Safety Policy and immediately report any relevant concerns related to safety issues to the DRE.	Youth Advisors

Step	Activity 3	Responsibility
A	Participate in the activities chosen by the group in fulfillment of the Six Components.	Youth
B	Be inclusive in your dealings with other youth in the group.	Youth
C	Abide by the rules of UUA & YRUU policies.	Youth
D	Support your youth in his or her YRUU-related activities.	Parents/Guardians
E	Discuss any relevant concerns about youth or the program with Youth Advisers or the DRE.	Parents/Guardians

**5. OTHER INFORMATION - (Attachments, records, other comments as needed):**

None